


OCLAS

OPERATIONAL PERFORMANCE IN ENERGY AND INFRASTRUCTURE

Health, Safety and Wellbeing Policy

Proportionate controls for advisory work, travel and client-site activity

Document reference	OCL-GOV-003
Owner	Sheyi N. Lisk-Carew, Founder and Principal
Effective date	1 September 2026
Review date	1 September 2027

Commitment: Oclas will plan and deliver work so far as reasonably practicable without harm to employees, associates, subcontractors, clients, visitors, the public or the environment.

Responsibilities

The Founder and Principal retains overall responsibility for health and safety, approves risk controls and has authority to stop work. Every person working for Oclas must follow this policy, client rules and risk controls; report hazards, incidents and near misses; and stop work where conditions are unsafe or unclear.

Planning and risk control

- Define the work, people, location, interfaces and foreseeable hazards before mobilisation.
- Complete proportionate risk assessments and method statements; record higher-risk site or travel controls; review after change.
- Apply the hierarchy of control: eliminate, substitute, engineer, administrate and use personal protective equipment as a last line of defence.
- Comply with client inductions, permits, emergency procedures and site operating discipline. Oclas does not override the asset operator's control of work.
- Confirm competence, supervision and insurance requirements for contractors before appointment.

Significant risk themes

- Client sites: process safety boundaries, traffic, machinery, hazardous areas, slips and trips, access restrictions and emergency arrangements.
- Travel and lone working: journey planning, fatigue, communications, check-ins, local security, accommodation and escalation routes.
- Office and remote work: display-screen setup, electrical safety, fire safety, manual handling, ergonomics and reasonable breaks.
- Wellbeing: realistic workloads, respectful conduct, psychological safety and early escalation of stress or fatigue.

Contractor controls

Subcontractors are selected through proportionate competence and compliance checks. Work packages define health-and-safety duties, reporting, supervision, interfaces and evidence. Performance is monitored through mobilisation checks, delivery reviews, incident reporting and corrective-action closure. Serious or repeated non-compliance may result in suspension or termination.

Incidents and emergencies

1. Make the situation safe and obtain emergency assistance.
2. Notify the client and Oclas without delay and preserve relevant information.
3. Record and investigate proportionately to identify immediate, underlying and organisational causes.
4. Complete corrective actions and make statutory reports, including RIDDOR reports, where the legal duty applies.

Competence, communication and assurance

Competence requirements are set for each assignment. Briefings and evidence are recorded where risk warrants it. Health-and-safety performance is reviewed at least annually and after an incident, significant near miss, new activity or material change in law or client requirements.

Approval and control

Oclas currently undertakes predominantly professional advisory work. This written policy is adopted voluntarily as good governance and applies whenever work is performed under the Oclas name.

Approved by: Sheyi N. Lisk-Carew, Founder and Principal | **Version:** 1.0

Legal bidder: Sheyi N. Lisk-Carew, trading as Oclas | **Contact:** onliskcarew@oclasgroup.com